

Statement On Anti-Slavery and Human Trafficking Pursuant to the Modern Slavery Act 2015 (FY23)

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “**Act**”) by Multi Packaging Solutions UK Limited and WestRock Packaging Systems UK Limited (each referred to as the “**Company**”).

The Company is incorporated in England and Wales and forms part of the WestRock Consumer Packaging division. The WestRock Consumer Packaging division comprises of businesses which are engaged in the manufacture and supply of paperboard packaging and machinery solutions to a diverse customer base across different consumer markets globally.

The Company’s supply chain for key raw materials for its business, such as paperboard, paper, inks, adhesives, varnishes and film, is managed by a centralized procurement organisation with a dedicated team of procurement managers.

The Company’s Policy on Slavery and Human Trafficking

As stated in the **WestRock Anti-Human Trafficking and Slavery Statement** (available on www.westrock.com), the Company upholds zero tolerance to modern slavery and human trafficking.

The Company’s customers have clear expectations of the Company being an ethical supplier to them and in return, the Company expects its suppliers to meet the Company’s standards in conducting their businesses in compliance with all applicable laws, ethically and with integrity.

Measures to Combat Modern Slavery and Human Trafficking

In line with the measures outlined in the WestRock Anti-Human Trafficking and Slavery Statement, the Company intend to continue with its endeavours to combat slavery and human trafficking as follows:

Training: Through the WestRock global compliance programme based on WestRock Code of Conduct (available on www.westrock.com), continue to train and educate the employees (including procurement team members) on unacceptable labour conditions so that they understand the topics of modern slavery and human trafficking and are able to raise concerns about any risks they perceive.

Supplier Vetting & Raising Awareness: Adopting a risk- based approach, conduct specific additional due diligence on new suppliers. Where necessary, direct the supply chain to review and accept the Westrock Principles of Conduct (available on www.westrock.com) which includes a statement on prohibition of forced labour.

Contract: Incorporate appropriate compliance language in the Company’s standard supply contracts/terms and conditions of purchase as well as incorporating such provisions generally in the Company’s contracts with its suppliers.

Reinforce: From time to time, request confirmation of adherence to applicable laws and regulations and the WestRock Principles of Conduct.

Mark Shaw

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Business Leader, EMEA

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